


Welcome

This presentation will be emailed to your agency including the link to the revised 3E Staffordshire Safeguarding Children Board Policy: Initial & Review Child Protection Conferences





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- ➔ **Feedback**
 - ➔ **Escalation policy
and internal
processes**




The New Model For All Initial & Review Child Protection Conferences in Staffordshire

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- **Whole Systems Approach to the way conferences are delivered in Staffordshire following a three month pilot in the Madeley & Chesterton Specialist Safeguarding Units**

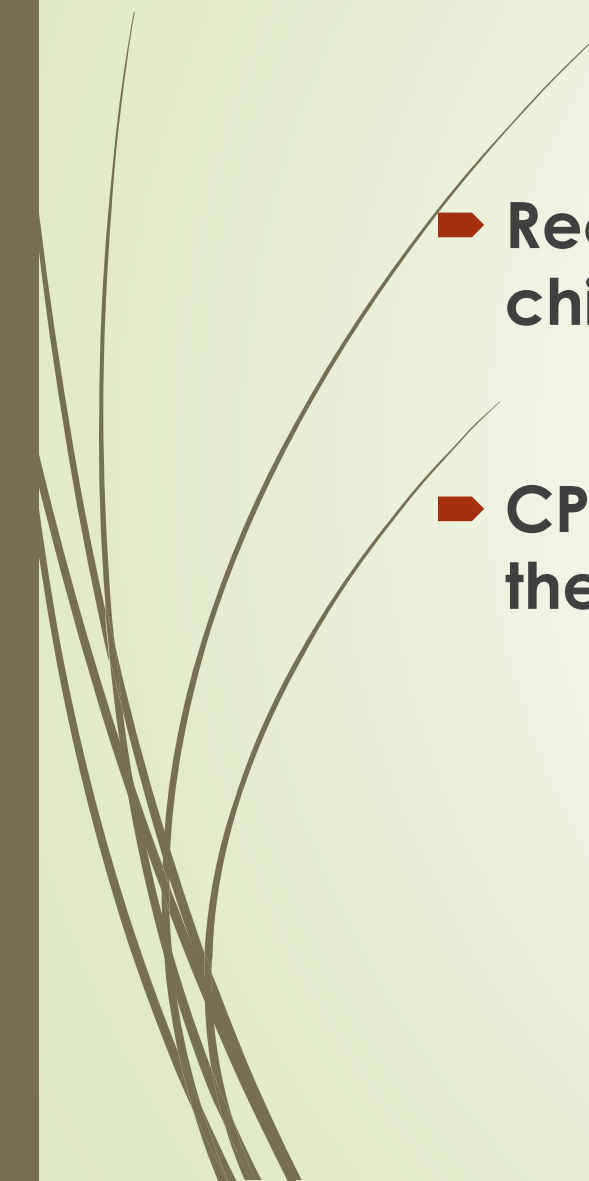


Why?

- **Lack of SMART, outcome focused planning – evident in Ofsted Inspections**
 - **Parents don't know what is expected of them in CP arena – Ofsted Feedback**
 - **Too many recommendations being made at conference, expectations of parents and professionals unclear – lots of recommendations aimed at the mother only - identified in audit activity**
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Why?

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- **Recommendations didn't specifically identify the risk to the child – consistent framework was required**
 - **CP Minutes – lack of consistency regarding content across the County (verbatim or bullet point?)**




What did we want to achieve ?

- ▶ For us all to work **SMARTER** not harder
- ▶ For conferences to be more focused on areas of risk – revised CP Agenda




What did we want to achieve ?

- For parents (including absent fathers)/ professionals to leave the conference with a clear sense of what is expected of them – SMARTER CP Plans
 - For the child / parents / family to feel engaged in the process
 - To have a consistent business support process
 - To increase the use of available technology to produce the decisions / recommendations and minutes in a much SMARTER way
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What We Achieved

- **Final Analysis Report of the Newcastle Child Protection Pilot - August 2017** <https://www.staffsscb.org.uk/Professionals/Child-Protection-Conferences.aspx>
 - **Ofsted Pilot Inspection**
 - **Positive feedback from parents / family & professionals about the new way of working – “I now understand what is it you are worried about”**
 - **Staffordshire Children Safeguarding Board Endorsement**
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Conference Model

(Based on principals of the Three Houses Model)

- **Worries**
 - **Positives**
 - **What changes are required –
(based on the **worries**)**
 - **County Wide By March 2018**
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Video of Initial Child Protection Conference

Case History

https://youtu.be/awgX5I43R_E



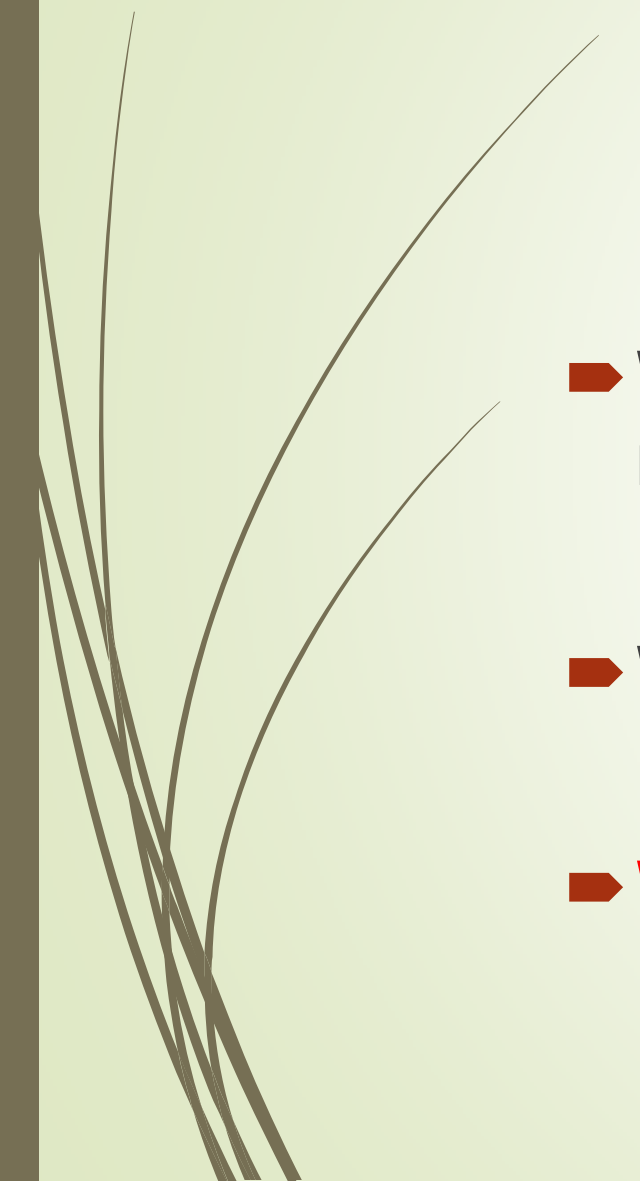
Initial & Review Conference Agenda

<https://www.staffsscb.org.uk/Professionals/Child-Protection-Conferences.aspx>



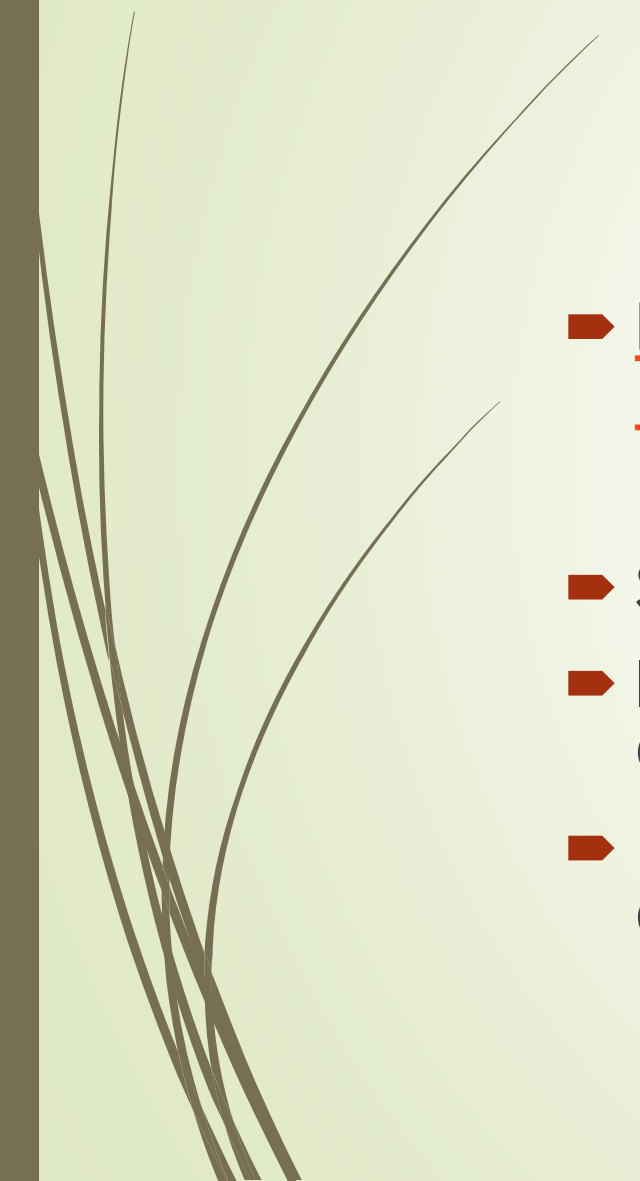


Agency Reports to Initial & Review Conference

- Working group for the pilot decided against one multi agency report
 - What is needed from YOU
 - **Worries** / **Positives** / **Changes Required**
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Your Agency Invite Letter

- <https://www.staffscb.org.uk/Professionals/Child-Protection-Conferences.aspx>
 - Sharing your report with the parents/child:
 - Initial Conference 2 working days before the Conference
 - Review Conference 5 working days before the Review Conference
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The Outline Child Protection Plan

- ▶ <https://www.staffscb.org.uk/Professionals/Child-Protection-Conferences.aspx>



Child Protection Conference Minutes

<https://www.staffscb.org.uk/Professionals/Child-Protection-Conferences.aspx>



Dual Process Meetings

- ▶ Planning for a looked after child who is already subject to a child protection plan
- ▶ <https://www.staffscb.org.uk/Professionals/Child-Protection-Conferences.aspx>

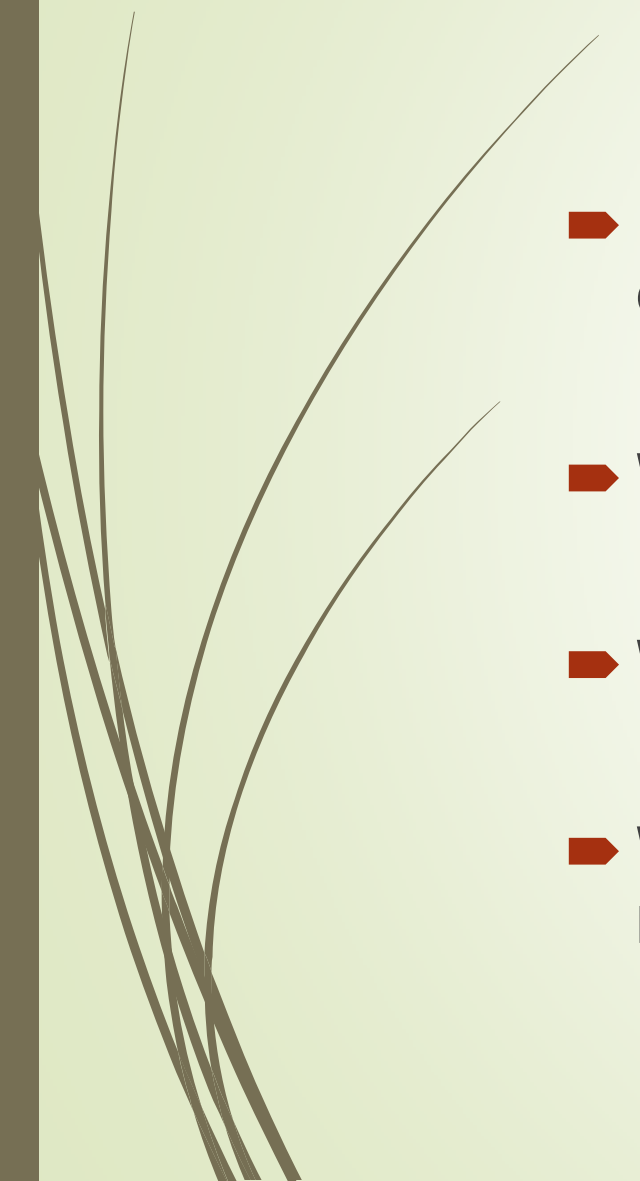


Next Steps

- ➔ **Model to be introduced into Child in Need Strategy & Early Help – March 2018 onwards**
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Making A Referral

- Before the phone call or writing the referral think about.....
 - What is it you are **WORRIED** about
 - What are the **POSITIVES** in the family
 - What do you think are the **CHANGES** that are needed in the family to keep the child safe
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➔ **Any Questions ?**



References



**Weld, N. (2008) in Calder, M.
Contemporary Risk Assessment in
Safeguarding Children. Russell House
Publishing. Dorset**