

<p>Complaints</p> <p>If you have a complaint this should be made in writing within 28 days of the Conference to:</p> <p>Complaints Manager Staffordshire County Council Social Care and Health Directorate The Walton Building Martin Street Stafford ST16 2LH</p> <p>www.staffordshire.gov.uk</p>	<p>Awf†hvM</p> <p>Avcbvi †Kvbi Awf†hvM _vK†j m†q§j†bi 28 w†bi g†a`B Zv wjwLZ AvKv†i Rvbv†Z n†e Awf†hvM Rvbv†bvi wVKvbv:</p> <p>Complaints Manager Staffordshire County Council Social Care and Health Directorate The Walton Building Martin Street Stafford ST16 2LH</p> <p>www.staffordshire.gov.uk</p> <p>(Kg†cøb g`v†bRvi ÷`v†dvW©kvqvi KvDw>U KvDwÝj †mvk`vj †Kqvi A`vD †nj&_ wW†i±†iU ` IqvjUb wewis gvwU©b w`ªU ÷`v†dvW© GmwU16 2GjGBP www.staffordshire.gov.uk)</p>
<p>Remember</p> <ul style="list-style-type: none"> You are the most important person in your child's life. Your views and feelings will be heard and respected. There is a commitment from all Child Welfare Agencies to help and support you at this difficult time. If you are able to work with people who are committed to help you, it is likely that your child will remain safe. 	<p>g†b ivL†eb</p> <ul style="list-style-type: none"> Avcbvi mšÍv†bi Rxe†b AvcwbB me†P†q ,iæZj;c~Y© e`w³ Avcbvi `„wófw½ I Abyfe kÖ×vmnKv†iB †kvbv n†e Avcbvi GB `yt†Li w`†b mvnh` I mnvqZvi nvZ evwo†q w`†Z me wkiKj`vY G†RwÝ cÖwZkÖæwZe× hviv Avcbv†K mvnh` Ki†Z cÖwZkÖæwZe×, Avcwb hw` Zv†`i mv†_ KvR Ki†Z cv†ib, Z†e Avcbvi mšÍvb wbivc†`B _vK†Z cvi†e
<p>Further helpful information is available from:</p> <ul style="list-style-type: none"> A Solicitor who is a member of the Law Society's Children's Panel. Your local Citizens Advice Bureau. Family Rights Group (advice line) Tel: 	<p>AwZwi³ mnvqK Z_` cvlqv hv†e GLvb †_†K:</p> <ul style="list-style-type: none"> j †mvmvBwUÖR wP†iªÝ c`v†b†ji m`m` GKRb mwjwmU†ii Kv†Q Avcbvi `vbxq wmwU†RÝ A`vWfvBm ey`†ivq

<p>0800 7311 696</p> <ul style="list-style-type: none"> Children's Legal Centre (child law) – Tel: 0845 120 2948 	<ul style="list-style-type: none"> d'vwgwj ivBUm MÖæc (Dc'k wefvM) †Uwj: 0800 7311 696 wP†i'Y wjM'vj †m>Uvi (wkī AvBb) - †Uwj: 0845 120 2948
<p>The Staffordshire Safeguarding Children Board is a partnership between:</p> <p>If you would like this document in another language or format, e.g. large text, please contact the Communications Team (Children and Lifelong Learning) on 01785 278666.</p>	<p>“ ÷'v†dvW©kvqvi †mdMvwW©s wP†i'ab †evW© GKwU Askx`vwi cÖwZôvb Askx`vwiZ; i†q†Q : GB bw_wU Avcwb Ab' fvlvq ev dig`v†U, †hgb eo Ay†i †jLv, PvB†j AbyMÖn K†i †hvMv†hvM Kiæb KwgDwb†Kkb wUg (wP†i'ab A`vD jvBdjs jvwb©s)-Gi mv†_ GB b^†i 01785 278666 </p>
<p>Published February 2008 Review Date February 2009 Designed and Printed by Staffordshire County Council Central Print & Design. Telephone: 01785 276051</p> <p>Safeguarding Children Board</p>	<p>2008 †de'æqvwi†Z cÖKvwkZ cybwe©Pv†ii ZvwiL †de'æqvwi 2009 ÷'v†dvW©kvqvi KvDwU KvDwYj †m>U'vj weÖ>U A`vD wWRvBb Øviv Aj'4iY I gyw`aZ (Staffordshire County Council Central Print & Design) †Uwj†dvb: 01785 276051 †mdMvwW©s wP†i'ab †evW© (Safeguarding Children Board)</p>
<p>Staffordshire County Council – Children and Lifelong Learning</p> <p>Adult Social Care</p> <p>District Councils</p> <p>The Police Probation</p> <p>Youth Offending Services</p> <p>Health</p> <p>Connexions</p> <p>CAFCASS</p> <p>Young Offenders Institutes</p> <p>The Voluntary Sector</p>	<p>Staffordshire County Council – Children and Lifelong Learning (÷'v†dvW©kvqvi KvDwU KvDwYj - wP†i'ab A`vD jvBdjs jvwb©s) Adult Social Care (A`vWvë †mvk'vj †Kqvi ev eq`< mvgvwRK cwiPhv©)</p> <p>District Councils (wWw÷'± KvDwYj)</p> <p>The Police Probation (cywjk †cÖv†ekb ev cÖwZkÖæwZ gZ Acivax e`w³ mrc†_ Av†Qb wK bv †`Lvi AvBbvbyM e`e`v)</p> <p>Youth Offending Services (BD_ A†dwDs mvwf©†mm ev hye Acivax†`i Rb` cwi†lev)</p> <p>Health (†nj&_ ev `^v`")</p> <p>Connexions (Kv†bKkbm ev †hvMv†hvM)</p> <p>CAFCASS (wm G Gd G Gm Gm)</p> <p>Young Offenders Institutes (BD_ A†dDvm© Bbw÷wUDUm ev hye Acivax†`i Rb` cÖwZôvb)</p>

	The Voluntary Sector (Voluntary Sector ev †^"Qv†mex †yI)
<p>What is an Initial Child Protection Conference?</p> <ul style="list-style-type: none"> • A meeting where families and professional people meet to discuss concerns about children and young people. This may be because of something that has happened or because a lot of concern has been expressed. • Any 'follow-on' Conferences are known as Child Protection Reviews. • At the Conference people will talk about the concerns raised and share information about the investigation. They will then decide if your child is at risk of further harm. • Child Protection Conferences are meetings organised by Local Authority Children's Social Care on behalf of the Staffordshire Safeguarding Children Board. • Staffordshire Safeguarding Children Board is made up of senior officers from a range of agencies and is responsible for co-ordinating work to ensure local children are kept safe. 	<p>cÖv_wgK wki myiyv m†¤§j†bi A_© Kx?</p> <ul style="list-style-type: none"> • GwU GKwU ^eVK †hLv†b cwievi I †ckv`vi gvby†liv wgwjZ n†q Zv†`i wki I Kgeq` < mšÍvb†`i e`vcv†i Av†jvPbv K†ib †mBme wki I Kgeq` < †i †y†Í AZ`waK D†ØMRbK wKQz N†U†Q e†jB GB ai†bi ^eV†Ki cÖ†qvRb nq • Gi c†i Ôchv©qμ†gÕ †KvbI m†¤§j†b n†j Zv†K wki myiyv chv©†jvPbv e†j cwiwPZ n†e • m†¤§j†b Dcw`Z e`w³iv D†ØM m†ú†K© Av†jvPbv Ki†eb Ges Z`šÍ m†úwK©Z Z` Av`vbcÖ`vb Ki†eb Zvici †mLv†b Zvuiv wm×všÍ †b†eb †h, Avcbvi mšÍvb Avil ýwZKi SyuwKi m†§yLxb wK bv • ÷`v†dvW©kvqvi †mdMvwW©s wP†i†b †ev†W©i n†q wP†i†Y †mvk`vj †Kqv†ii `vbxq KZ...©cý wki myiyv m†¤§j†bi Av†qvRb K†i_v†Kb • ÷`v†dvW©kvqvi †mdMvwW©s wP†i†b †evW© MwVZ wewfbæ ai†bi G†RwÝi ewiô c`vwaKvix†`i wb†q `vbxq wkiiv hv†Z wbivc`_v†K Zv mywbwðZ Ki†Z mgš^qmva†bi gva`†g KvR Ki†Z Zvuiv `vwqZ e×
<p>Who attends a Child Protection Conference?</p> <ul style="list-style-type: none"> • Parents and/or those who have parental responsibility or care of the child. • The child or young person, if it is appropriate and if they are able to understand. • A supporter – you may wish to bring a family member, friend or legal representative 	<p>wki myiyv m†¤§j†b Kviv †hvM †`b?</p> <ul style="list-style-type: none"> • Awffve†Kiv Ges/hvuiv Awffve†Ki `vwqZi cvjb Ki†Qb A_ev wki cwiPhv©q iZ • wki A_ev Kgeq` < iv, hw` Zviv Dchy³ nq Ges Zviv eyS†Z cv†i • GKRb mg_©K - cwiev†i †KvbI

<p>with you.</p> <ul style="list-style-type: none"> Professional people who are responsible for providing services for your child. This may include Health Visitor, School Nurse, General Practitioner, School Teacher, Police and Probation Officer. You will receive an invitation to the Conference along with a list of all the people who will be attending. It is likely that anyone who is professionally involved with you and your family will be spoken to before the Conference. This will help the social worker to write their report. 	<p>m`m", eÜz A_ev AvBbx cÖwZwbwa†KI Avcwb m†½ wb†q Avm†Z cv†ib </p> <ul style="list-style-type: none"> Avcbvi mšÍvb†K cwi†lev †`Iqvi `vwqZj;cÖvß †ckv`vi e`w³ I Avm†Z cv†ib Gme cwi†levi g†a` c†o `^v`~ cwi`k©K, `z†ji bvm©, mvaviY Wv³vi, `z†ji wkÿK, cywjk Ges †cÖv†ekb Awdmvi Avcbv†K m†q§j†b Avmvi Rb` AvgšÿY Rvbv†bvi mg†qB Ab`vb` AvgwšÿZ†`i ZvwjKvI †`Iqv n†e Avcbvi Ges Avcbvi cwiev†ii m†½ †Kvbl †ckv`vi e`w³ hy³ _vK†j m†q§j†bi Av†M Zvui mv†_K_v e†j †blqvB `^vfvweK Gi d†j mgvRKgx©i c†yI wi†cvU© wjL†Z myweav n†e
<p>Can I attend?</p> <p>Yes. Parents and carers are encouraged to take part in the meeting because their views and feelings are very important. However, there may be some circumstances where you may have to leave the meeting for a short time.</p> <p>The reasons are as follows:</p> <ul style="list-style-type: none"> Where there are, or is likely to be, legal proceedings and Conference members need to receive legal advice and information. When Police enquiries are incomplete. Where a member of the Conference has informed the chairperson that they are unable to share all of their information in the presence of a family member. Where there is a concern that the Conference may be disrupted through violence or unacceptable behaviour. 	<p>Avwg wK †hvM w`†Z cvwi?</p> <p>n`vu GB ^eV†K †hvM †`Iqvi Rb` AwffveK I cwiPhv©Kvix†`i DrmvwnZ Kiv nq KviY Zvu†`i `,,wófw½ I Abyfe AZ`šÍ ,iæZj;c~Y© Aek`, Ggb cwi†ekI ^Zwi n†Z cv†i, hLb Avcbv†K `^i mg†qi Rb` ^eVK Z`vM K†i P†j †h†Z n†Z cv†i </p> <p>Zvi Rb` wbgæwjwLZ KviY,wj _vK†Z cv†i:</p> <ul style="list-style-type: none"> †hLv†b GgbI n†Z cv†i †h, gvgjv-gKİgv Pj†Q hvi Rb` m†q§j†bi m`m`†`i AvBwb civgk© I Z` cÖ†qvRb n†Z cv†i hLb cywjk Z`šÍ Amóú~Y© i†q†Q hw` m†q§j†bi †Kvbl m`m` †Pqvicvm©b†K Rvbvb †h cwiev†ii m`m`i Dcw`wZ†Z Zvui †Kvbl Zvu†`i me Z` Rvbv†Z cvi†Qb bv hLb GB m†q§j†b †Kvbl wnsmvZ†K NUbv ev AevwÁZ AvPi†Yi Rb` evavcÖvß n†Z cv†i, †miKg †Kvbl D†ØM †`Lv w`†j
<p>What happens if English is</p>	<p>Bs†iwR hw` Avgvi cÖ_g fvlv</p>

not my first language?

- Your child's social worker will arrange with you for an interpreter to be present. This will ensure that the people who are present know what you are saying and explain to you what is being said.

bv nq?

- GKRb Abyev`K hv‡Z Dcw`Z v‡Kb Zvi e`e`v Avcbvi mšlv‡bi mgvRKgx© Avcbv‡K m‡½ wb‡qB K‡i †`‡eb| Gi d‡j mywbwðZ n‡e †h, Avcwb hv hv ej‡Qb Zv Dcw`Z e`w³eM© eyS‡Z cvi‡eb Ges Ab`‡i e³e`I Avcbv‡K eywS‡q ejv n‡e|

What happens if I have speech or hearing difficulties?

- Please let us know before the Conference so that we can arrange for help/special equipment so that you can fully take part in the meeting.

Avgvi K_v ejv ev ib‡Z cvIqvi †y‡I hw` Amyweav _v‡K?

- Ge`vcv‡i `qv K‡i m‡qšj‡bi Av‡MB Avgv‡i Rvwb‡q ivL‡j m‡vnh`/we‡kl h‡š¿i e‡›`ve`I K‡i ivLe, hv‡Z Avcwb ^eV‡K m‡ú~Y©fv‡e AskMÖnY Ki‡Z cv‡ib|

What can I do to prepare for the Conference?

Remember this meeting is confidential.

- Your child's social worker will discuss everything with you before the Conference and will share their report with you. Your views should be included within this report.
- The chairperson will meet with you before the Conference to hear any concerns that you may have and to answer any questions.
- The chair person and the people who attend will help to enable you to take part in the meeting and make you feel comfortable.
- Do not be afraid of expressing your own views and opinions about what has happened and also let other people who attend have their say.
- All of the people who attend the Conference will understand that this may be a very difficult time for you.

m‡qšj‡bi Rb` ^Zwi n‡Z Avgv‡K Kx Kx Ki‡Z n‡e?

- g‡b ivL‡eb †h GB ^eVK wKš` †Mvcbxq|**
- m‡qšj‡b iia nIqvi Av‡M Avcbvi mšlv‡bi mgvRKgx© Avcbvi m‡½ me wKQz Av‡jvPbv K‡i †b‡eb Ges Zviv †h wi‡cvU© ^Zwi K‡i‡Qb Zv wb‡qI Avcbvi m‡½ K_vvZv© e‡j †b‡eb|
 - Avcbvi †KvbI D‡Ø‡Mi †KvbI KviY _vK‡j Zv Rvbvi Rb` †Pqvicvm©bI m‡qšj‡bi Av‡M Avcbvi m‡½ †`Lv K‡i †b‡eb|
 - Avcwb hv‡Z GB ^eV‡K †hvM w`‡Z cv‡ib I ^v`Q›` †eva K‡ib Zvi Rb` †Pqvicvm©b I ^eV‡K †hvM`vbKvix evwKiv Avcbv‡K me©‡Zvfv‡e m‡vnh` Ki‡eb|
 - hv hv N‡U †M‡Q †m m‡ú‡K© †Lv‡jLywj wb‡Ri `„wóf½ I gZvgZ Rvbv‡Z fq cv‡eb bv Ges ^eV‡K Dcw`Z Ab`vb`‡i il ejvi

	<p>myđhvM †`đeb </p> <ul style="list-style-type: none"> • ^eVđK Dcw`Z Ab`vb` me e`w³B eySđeb †h, Avcwb nqZ LyeB KwVb mgđqi ga` w`đq AwZevwnZ KiđQb
<p>What can I expect from the Conference?</p> <ul style="list-style-type: none"> • The chairperson will ask everyone at the Conference to introduce themselves. • A copy of the social worker's report will be handed out and all of the people present will talk about their involvement with your family. • Someone called a minute taker will take notes of the meeting and you will receive a copy a few days later. • A decision will be made about whether your child needs a child protection plan. The child protection plan ensures that all those concerned work together to ensure a child's welfare. 	<p>GB mđđjb †_đK Avwg Kx Avkv KiđZ cvwi?</p> <ul style="list-style-type: none"> • ^eVđK Dcw`Z cÖđZ`KđK wbđRi wbđRi cwiPq †`Iqvi Rb` ejđeb †Pqvicvm©b • mgvRKgx©i wiđcvđU©i GKwU Kđi cÖwZwjwc mevBđK †`Iqv nđe Ges cÖđZ`đK Avcbvi cwievđii mđ½ †K wKfvđe RwoZ, Zv ejđeb • mđđjb hv hv ejv nđe Zvi meB wjđL ivLđeb GKRB cÖwZđjLK ev ÖwgbwU †UKviÓ Ges w`bKđqK ci Avcwb Zvi GKwU cÖwZwjwc †cđq hvđeb • Avcbvi mšlvđbi Rb` GKwU wkı myiyv cwiKıbvi cÖđqvRb iđqđQ wK bv †m e`vcvđi GKwU wm×všI nđe wkı myiyv cwiKıbv GB welqwU wbdđZ Kđi †h, Gi mđ½ RwoZ cÖđZ`đK GKđhvđM KvR Kđi GKwU wkı Kj`vY mywbwđZ Kđi †Zvđjb
<p>What happens if my child needs a child protection plan?</p> <ul style="list-style-type: none"> • A small group of people will be identified at the Conference as having an important role to play with you and your family. You will play an active part in this. • This group of people is called a Core Group and will meet shortly after the Conference in order to write the child protection plan for your child. • The plan will clearly state what each person has agreed to do to help to make sure that your child is safe. This group of people 	<p>Avgvi mšlvđbi hw` GKwU wkı myiyv cwiKıbvi cÖđqvRb nq, Zđe Kx nđe?</p> <ul style="list-style-type: none"> • Avcbvi I Avcbvi cwievđii cÖwZ ĵiæZ;c~Y© f~wgKv cvjb KiđZ cvđib, Ggb e`w³đi wbđq ^Zwi GKwU †QvU ĵđK mđđjb wPwýZ Kiv nđe Gi gđa` AvcwbI mwµq f~wgKv †bđeb • GB ĵwUđK †Kvi MÖæc ejv nq Ges Avcbvi

<p>will meet regularly and offer you help and support.</p> <ul style="list-style-type: none"> • This plan will be reviewed at regular intervals, the first time within 3 months of the initial Conference and thereafter every 6 months while your child has a child protection plan. • The decision that your child no longer needs a child protection plan can only be made at a Child Protection Review Conference. 	<p>mšÍv†bi Rb` wki myiŷv cwiKÍbv wj†L †blqvi D†Í†k` m†ošjb †kl nIqvi Aí mgq c†iB `†ji m`†m`iv wgwjZ n†eb </p> <ul style="list-style-type: none"> • GB cwiKÍbvq `úó Kiv _vK†e †h, Avcbvi mšÍvb hv†Z wbivc†` _v†K Zv mywbwðZ Ki†Z cÖ†Z`K e`w³ mnvqZv Kivi e`vcv†i ivwR GB `†ji m`†m`iv wbqwgZ mvŷvr Ki†eb Ges mnv†h`i nvZ evwo†q †`†eb • GKwU wbw`©ó mgq ci ci GB cwiKÍbvU cybwe©†ePbv Kiv n†e, cÖ_†g m†ošjb †kl nIqvi ci wZb gv†mi g†a` Zvi ci †_†K hZw`b Avcbvi wkii Rb` wki myiŷv cwiKÍbv envj _vK†e, 6 gv†mi e`eav†b cwiKÍbvU cybwe©†ePbv Kiv n†e • Avcbvi wkii Avi †Kvbl wki myiŷv cwiKÍbvi cÖ†qvRb †bB, †mB wm×všÍ GKgvÍ MOnY Kiv hv†e wki myiŷv cybwe©†ePbv ^eV†K
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